

AEQUOR'S NEW TALENT ENGINE

Intelligent Talent Platform & Marketplace Exchange for Jobs
& Candidates

What Is It?

All-in-One Intelligent Talent Platform & Marketplace Exchange for Jobs, Candidates & Employers

Candidates manage their own profiles, preferences, skills and credentials. They can search and apply for jobs that match their qualifications and interests, as well as complete onboarding, time tracking, feedback, and payment processes.

Employers post, highlight and propagate jobs to attract or generate matching candidates. Employers can also complete the interview and selection process as well as hiring and onboarding within the platform.

Job matching based on job and candidate profiles, as well as automation bots and artificial intelligence/machine learning (AI/ML) using various data sources about candidates' previous performances, career decisions, employee experiences, online presence and behavior. This reduces bias and discrimination by using objective criteria and algorithms to evaluate candidates.

What Does It Do?

✓ Self-Service

- **CANDIDATES:**
 - Self-managed profiles: Preferences, skills and credentials
 - Job search, onboarding, time tracking, feedback and pay
- **EMPLOYERS:**
 - Advertise jobs and generate candidate pool
 - Identify, interview, select, hire and onboard for contract and permanent positions
 - Shift scheduling and payments

✓ Marketplace Exchange

- **Opens a world of opportunities for CANDIDATES**
 - Connects candidates and career opportunities
 - Find and apply for full-time and contract jobs, per-diem, gig projects, consulting and learning opportunities

✓ Intelligent Talent Platform

- **Faster and smarter talent acquisition for EMPLOYERS**
 - AI candidate matching and optimized hiring process saves time
 - Data-driven insights into the talent pool

A Smarter Talent Engine

Automated Universal Ecosystem

for all things Talent Acquisition & Workforce Staffing

An all-in-one intelligent talent platform & marketplace exchange for jobs, candidates & employers



Intelligent Talent Platform



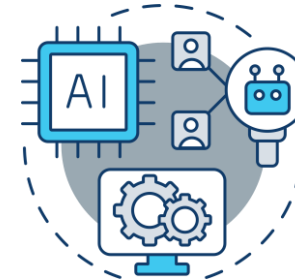
Marketplace Exchange



Self-Service Platform



SaaS for Jobs & Recruiting



Power of AI/ML



Automated Universal Ecosystem

Connecting the right talent with the right job

The intelligent workforce marketplace transforming staffing

A revolutionary one-stop shop for job seekers & employers

Jobs and talent made easy for everyone, everywhere, all the time



The Value for Clients

✓ Automated Universal Ecosystem

for all things Talent Acquisition & Workforce Staffing

• Current Market:

- Employers hire through contract staffing firm – Job Portals, Social Media, MSP, FSP or direct supplier

• HLS 2.0 Platform:

- Source & Hire Faster & Smarter with AI matching
- Access to 2.5 million Pharmaceutical & Life Science candidates
- Cut out the layers and hire DIRECT
- Lower cost per hire – up to 30%

